



## ***Look Inside!***

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# ***Looking Back ... Looking Forward ...***



**J. Roger Morton**  
President and General Manager

By now, many of you will have heard that I've accepted a job in the Mayor Blangiardi administration as Director of the Department of Transportation Services (DTS). I will be resigning my current position at the end of January. The idea of leaving OTS and going to the City is both bittersweet and exciting for me. For the past 42 years, I have proudly worn the uniform shirt as a TheBus employee. In 1997, we added the Handi-Van to that shirt, and now we have added rail. For me, it seems like a natural progression and by the way, I still intend to proudly wear the new Honolulu multi-modal uniform shirt (aka a bus shirt!) in my new position, but I will greatly miss the fellowship that we've had over the past many years.

What are my goals for this new position? In a broad sense, it is to move our transportation and transit systems ahead. To be sure, there will be lots of challenges. My vision and the vision of Mayor Blangiardi is to make Oahu a more livable place using transportation to improve the lives of our hard-working residents. TheBus and TheHandi-Van will continue to be an important part of that system.

Looking back, 2020 was not the year we all expected it to be. We first took note of the new corona virus last January, but none of us thought it would have the impact it has had on all of us. From sourcing PPE, when the whole world was looking for hand sanitizer and masks, to right-sizing our service and adopting a bunch of new orders and directives that nobody wanted to implement, it has been a tough year. Regrettably, 37 OTS employees have contracted the virus and while most have recovered and returned to work, we mourn the loss of OTS Ohana members and extended family who have passed away while infected with the virus.

**Continued on pg. 2**

# Express!

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# Looking Back ... Looking Forward ...

## Continued from Cover

We hope that Health authorities will make the new vaccines available to front-line OTS workers soon with the rest of us to follow shortly thereafter. As an older individual, I plan to take my shot as soon as the vaccine is made available to me. I urge all OTS employees to also step up and get the shot. It's your best defense against this virus that has taken over 350,000 American lives, including almost 300 people here in the 50th State.

While City budgets will continue to be tight in the new year, we're not planning on slowing down. I especially look forward to March 1, 2021. That will be the 50th anniversary of City-run public transit on Oahu. Then, in April, we plan to open our new bus charging system at the Kalihi bus facility where we will be operating our first fleet of 17 all-electric buses. I hope we can plan on doing the same at the Pearl City facility in the near future. I'm still on the lookout for commercial grade, all-electric Handi-Vans. Later in the year, we expect to open the long-awaited rail system. DTS and OTS planning and scheduling staff will be adjusting routes to serve the new rail line.

In these past fifteen years since I took over as your President, my top priority has been to continue a dialogue with all of you in order to make TheBus and TheHandi-Van a better place. I have come to realize how the people of OTS are indeed our main asset and key resource. I am incredibly grateful for all your support, constructive input, and enthusiasm in the past few years, and look forward to your ideas, efforts, and contributions in the years ahead. Whether I am your President or your Director of DTS, we are all still part of the same transit team. With the City and OTS working together, Honolulu has an enormous potential to make our Island home a better place.

Welcoming this New Year, I wish that all management and staff be blessed with good health and happiness.

I bid you all Aloha.



**J. Roger Morton**  
President and General Manager



# Looking Forward to 2021

## Jenny Lemaota

Senior Vice President & Deputy General Manager

As we start a new year, we are excited to announce a new program that will significantly change the way Bus Operators sign up for runs. The Online Run Sign-up (ORS) is scheduled to be implemented some time in mid to late 2020.

The ORS will be similar to the Online Vacation Sign-up where all operators are required to submit their runs via the Online Run Sign-up program. Operators will be able to select a Regular Run or Relief Run, or choose between the Kalihi Division and Pearl City Division Extra List. The ORS will sign up five operators every 30 minutes and will take ten working days to complete. The daily start and finish times of the ORS are to be determined. The Relief Run Sign-up (Weekday work) will also be done online and will commence a few days after the completion of the ORS.

There is no physical location for the sign-up. Operators may submit their selections via any computer or smart device 24 hours a day. Operators who desire assistance can report to their respective Division office for help. The Division offices will open every day, 30 minutes before the first sign-up deadline in the morning, until the last sign-up deadline in the evening.

Some of the new features of the program include:

**No Division Transfers:** Operators will have the ability to see all duties available from both divisions. They will also be able to select any available duty per the limitations listed below.

- Operators that choose a regular run must select one duty for all of their Weekday work. Saturday, Sunday, and holiday work can be selected from either division.
- Operators that choose a relief run will be allowed to select each Weekday duty, Saturday, Sunday, and Holiday work at either division.

**NOTE:** Operators will be stationed at the division where they perform the majority of their Weekday work. For example, if an operator selects Regular Duty 1-10 with Thursdays and Fridays off, they will work 1-10 Monday through Wednesday. Since the operator will be working three weekdays on Route 1, they will be stationed at the Kalihi Division.

If an operator selects a Relief Run and works three weekdays at Pearl City and two weekdays at Kalihi, they will be stationed at the Pearl City Division.

**Simplified Searching:** The ORS will have built in “search” filters so operators can easily search for duties by division, route, duty type (one time out, two time out, or three time out), report time, finish (clear) time, and pay factor. When viewing duties, operators will also be able to easily access the corresponding Driver Timecard.

**Run Packages:** Operators will be able to easily package and prioritize selections. Similar to the current process, operators will be required to select the following:

- Run type (i.e., Regular, Relief, or Extra List)
- Days off
- Weekday work
- Saturday and Sunday work, if applicable
- Holidays during the sign-up, if necessary

All of these selections combined will be considered a “run package.” Operators may want to select a certain “package” if they are able to get a specific run or days off. If some of the options in their preferred package are unavailable, they can create another “run package” with a different set of options.

### Real Time Confirmation

Operators will receive a confirmation e-mail at their company e-mail address when they make or edit a selection. They will also receive an e-mail when the program completes their sign-up.

### Mock Online Run Sign-up

Before we implement this new program, we will have a mock ORS where operators will be able to log in and make selections to familiarize themselves with the features of the program. This will also give us a chance to ensure the program is working properly to minimize any issues once it goes live.

We have opened a conversation with our partners at the Teamsters Union and look forward to collaborating with them on this important program. Please contact your Division Manager, Shop Steward, or myself if you have any suggestions or concerns.

Mahalo to everyone for your great work and diligence this past year. I look forward to working together on improving the working conditions for Bus Operators and making our work processes as convenient and efficient as possible. Happy New Year and God Bless!

# OTS Employee Spotlight

## Jenny Lemaota

Senior Vice President & Deputy General Manager

Our OTS `Ohana's resilience amazes me every day, especially in times like we are experiencing now. Whether we are called to provide excellent service to our riders daily or in times of emergency, maintain safe and dependable vehicles, or provide administrative support, our OTS employees continuously rise to the occasion and come out on top with a spirit of Aloha that is second to none. With that said, it does not surprise me that many of our employees have been selected as community leaders by impacting lives and connecting with their communities.

"The busier you are, the more you accomplish," says Kim Alston, Kalihi Bus Operator. Kim has been with OTS since 2000. While Kim works six days a week, she is also the Vice President of the National Association for the Advancement of Colored People (NAACP), Honolulu Chapter. With the NAACP, Kim established Youth Day in the Park. The purpose of this event is to remind keiki to be keiki. Kim believes this is an important thing to remember when going through the stages of life. This free event offers bounce houses, face painting, books, game trucks, and outdoor sports. Through the NAACP, Kim also teaches women empowerment classes at the Women's Community Correctional Center in Kailua. When completed, women receive a certificate and credit towards their parole. On her own time, Kim has created a new program at the Halawa Men's Correctional Facility, which is similar to the Women's program. This program is designed to help men better themselves so they can take care of their families once released. Looking forward, Kim would like to develop a program at the Federal Correctional Facility. Kim's involvement doesn't stop there. Kim is also the President



**Kalihi Bus Operator Kim Alston**

of the Jewel McDonald Foundation House for Women, which is her own non-profit 503c ready organization named after her mother. This organization will provide transitional housing for women coming out of facilities with the goal of having one home in each county. Kim believes, "If I've touched one life, I've touched a million."

Peter Bermudez started OTS as a Utility Worker in 2002 and is now a Trades Helper with the Bus Stop Crew. In 2001, a friend approached Peter to serve in the Ko Olina Thanksgiving Outreach, which serves over 4,000 meals to the homeless and low-income families throughout the leeward coast. Peter heads the outreach at the Paiolu Kaiulu homeless shelter in Waianae. Thanksgiving lunch is provided along with live entertainment and games for the keiki. Donations of clothing and toiletries by OTS employees are also given away. Peter feels this was a good opportunity to get involved and to serve Jesus Christ. He believes that every year is a memorable experience because he loves seeing his coworkers and clients enjoying themselves. Peter also coordinated a bike giveaway a few years back. Fifteen bikes were donated by OTS employees to the keiki at Mayor Wright Housing. "Helping less fortunate people and sharing our hearts is very gratifying," says Peter.



**Peter Bermudez (far right) and the OTS Thanksgiving Outreach crew.**

Chad Reis is a Heavy Equipment Mechanic in Major Repair since 2016. He is an avid photographer and part of the car community. When his daughter, Penelope, was three months old, Chad built a “keiki” car for her. This sparked interest in Chad, who has created five keiki cars for his daughter, now turning six. Chad buys children’s cars that cost anywhere between \$30 and \$800, depending if the car has powered wheels or not, and customizes it. Since there are no parts available for small cars, everything built is custom-made. These customized cars take anywhere between one and three months to complete. In the tight-knit car community, Chad was approached by a spokesperson to participate in multiple car shows, including Hot Import Nights, Spocom, and Wekfest. At these car shows, Chad showcased his keiki cars, which led to starting a keiki car contest. He started this contest because he noticed that there were no keiki activities at these car shows. In 2018, Chad also established “Trunk or Treat,” a free annual event held at Detail Garage in Pearl City. This event offers trick-or-treating, costume and car trunk decorating contests along with food and dessert trucks. Chad saw this as an opportunity since there were no family-oriented Halloween activities in his community. On Instagram, Chad used his big following to ask for sponsors for Trunk or Treat and ended up receiving at least \$3,000 worth of prizes from local and mainland businesses. Chad believes the biggest reward is making the keiki happy and seeing them smile.



**Chad Reis (center) poses with friends and one of his keiki cars.**

Jacob Kekahuna is a Paratransit Operator and has been with OTS since 2012. After work, Jacob goes straight to Kamehameha Community Park in Kalihi where he is the assistant coach for the youth football team, Kalihi Jr Gobs, previously known as the Kalihi Razorbacks. The team is made of about 26 keiki between the ages of 11 and 13 years old. After being motivated by his father and brother who are also involved in coaching, Jacob has now been coaching for seven years. This past year, Jacob led his team to win the Jr Prep Sports (JPS) D2 championship. While this was a huge accomplishment, Jacob believes the best feeling any keiki can experience is learning how to lose. Jacob believes, “Pride always comes before the fall. Being humble is better than being prideful.” Jacob’s biggest reward is watching the keiki grow and believes teaching them life skills such as how to be a team player and how to be disciplined is very important.

Being a community leader takes a lot of time, hard work, and dedication. However, now more than ever, I believe it is selfless leaders like Kim, Peter, Chad, and Jacob who will help our communities bounce back from the trying times that we are currently facing. We have countless OTS employees like them, and I want to send out a huge MAHALO for making Roger and I even more proud of this Company.



**Jacob Kekahuna (far right) and fellow coaches.**

# Transit Transfers

**Craig Arata**, Materials Manager, was promoted on 4/1/2019. Craig was previously an Assistant Materials Manager and has been with OTS, Inc., since 11/15/1995.



**Andrew Mow**, Foreman, Body Shop, was promoted on 7/1/2019. Andrew was previously a Lead Mechanic and has been with OTS, Inc., since 6/16/1988.



**Melonie Demello**, Corporate Secretary, was promoted on 4/1/2019. Melonie was previously an Assistant Corporate Secretary and has been with OTS, Inc., since 3/1/1991.



**Carey Muller**, Paratransit Scheduler I, was promoted on 7/1/2019. Carey was previously an Paratransit Reservationist and has been with OTS, Inc., since 8/16/2017.



**Shari - Ann Isobe**, Scheduling Supervisor, was promoted on 4/1/2019. Shari was previously a Schedule & Assignment Tech III and has been with OTS, Inc., since 10/1/1987.



**Joanne Sipili**, Paratransit Operations Supervisor, was promoted on 7/1/2019. Joanne was previously Assistant Manager of Service Delivery and has been with OTS, Inc., since 9/22/1999.



**Dacha Nahinu**, Assistant Corporate Secretary, was promoted on 4/1/2019. Dacha was previously a Secretary II, Maintenance and has been with OTS, Inc., since 9/27/1999.



**Tamara Addison**, Director of Human Resources, was promoted on 7/16/2019. Tamara was previously Human Resources Manager and has been with OTS, Inc., since 4/5/2004.



**Terrence Teruya**, Manager of Vehicle Communications, was promoted on 5/1/2019. Terrence was previously a Foreman, Radio Shop and has been with OTS, Inc., since 7/22/1991.



**Susan Kitsu**, Director of Civil Rights, was promoted on 7/16/2019. Susan was previously Interim Associate Director of Human Resources and has been with OTS, Inc., since 6/5/2018.



**Carilynn Ishimaru-Infante**, Human Resources Specialist III, was promoted on 5/16/2019. Carilynn was previously a Human Resources Technician and has been with OTS, Inc., since 5/1/2006.



**Raymie Miyasato**, Assistant Materials Manager, was promoted on 7/16/2019. Raymie was previously an Assistant Chief Storekeeper and has been with OTS, Inc., since 7/18/1988.



**Wayne Lee**, Dispatcher, was promoted on 6/1/2019. Wayne was previously a Bus Operator and has been with OTS, Inc., since 11/17/2012.



**Reynald Pasion**, Technical Equipment Coordinator, was promoted on 7/16/2019. Reynald was previously an HEM – Radio Tech/Electrician and has been with OTS, Inc., since 8/11/2008.



Continued on pg. 7

**Lester Berano**, Road Supervisor, was promoted on 8/1/2019. Lester was previously a Bus Operator and has been with OTS, Inc., since 3/3/2007.



**Chad Muranaka**, Software Engineer III, was promoted on 10/1/2019. Chad was previously a Software Engineer II and has been with OTS, Inc., since 10/21/1992.



**Venessa Iwai**, Administrative Assistant, was promoted on 8/1/2019. Venessa was previously a Paratransit Secretary and has been with OTS, Inc., since 6/2/1997.



**Viviana Zheng**, Software Engineer III, was promoted on 10/1/2019. Viviana was previously a Software Engineer and has been with OTS, Inc., since 12/16/1996.



**Laura Kanoa**, Human Resources Manager, was promoted on 8/1/2019. Laura was previously an Employee Relations Specialist and has been with OTS, Inc., since 1/7/2019.



**Iokepa Bagood**, Assistant Chief Storekeeper, was promoted on 10/16/2019. Iokepa was previously a Storekeeper II, Step I and has been with OTS, Inc., since 8/20/2007.



**Maribertha Aldover**, OSHA-EPA Specialist II, was promoted on 9/1/2019. Maribertha was previously an OSHA-EPA Specialist and has been with OTS, Inc., since 7/18/2011.



**Jill Ching**, Maintenance Clerk Coordinator, was promoted on 10/16/2019. Jill was previously a Clerk Steno and has been with OTS, Inc., since 12/4/2006.



**Cherelle Aniban**, Assistant Manager of Service Delivery, Paratransit Services, was promoted on 9/1/2019. Cherelle was previously a Paratransit Scheduler I and has been with OTS, Inc., since 2/11/2013.



**Ashford Acosta**, HEM - Upholsterer, was promoted on 11/1/2019. Ashford was previously a Service Attendant and has been with OTS, Inc., since 1/23/1998.



**Carol Ohelo**, Timekeeper Coordinator, was promoted on 9/12/2019. Carol was previously a Senior Timekeeper and has been with OTS, Inc., since 9/17/1990.



**Cherlene Foley**, Entry Timekeeper, was promoted on 11/1/2019. Cherlene was previously a Temporary Entry Timekeeper and has been with OTS, Inc., since 3/11/2019.



**Richard Isobe**, Lead Mechanic, was promoted on 9/17/2019. Richard was previously an HEM – Body Shop and has been with OTS, Inc., since 11/16/1984.



**Joshua Vaoalii**, Assistant Field Operations Manager, was promoted on 11/1/2019. Joshua was previously a Bus Operator and has been with OTS, Inc., since 5/1/1999.



Continued on pg. 8

# Transit Transfers

Continued from pg. 8

**Nathan Costa**, Superintendent of Shops, was promoted on 1/16/2020. Nathan was previously Assistant Superintendent of Shops and has been with OTS, Inc., since 9/26/1980.



**Tod Bodnar**, Lead Mechanic, was promoted on 2/27/2020. Tod was previously an HEM-Body Shop and has been with OTS, Inc., since 8/1/1990.



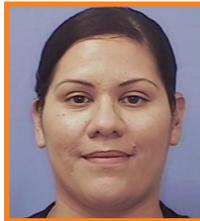
**Jeffery-Lee Enoka**, Bus Stop Crew Laborer II, was promoted on 1/16/2020. Jeffery was previously a Bus Stop Crew Laborer I and has been with OTS, Inc., since 12/16/2014.



**Randall De Guzman**, Paratransit Field Incident Responder, was promoted on 3/1/2020. Randall was previously a Paratransit Operator and has been with OTS, Inc., since 8/24/2002.



**Pauline Mercado**, Human Resources Specialist II, was promoted on 1/16/2020. Pauline was previously a Senior Transportation Clerk and has been with OTS, Inc., since 8/16/2017.



**Nordine Montira**, Paratransit Field Incident Responder, was promoted on 3/1/2020. Nordine was previously a Paratransit Operator and has been with OTS, Inc., since 3/19/2005.



**Christopher Campbell**, HEM - Tire Repair, was promoted on 2/16/2020. Christopher was previously a Mechanic Helper and has been with OTS, Inc., since 1/2/2018.



**David Alvarado**, HEM - Brake Shop, was promoted on 3/25/2020. David was previously a Service Attendant and has been with OTS, Inc., since 6/26/2017.



**Ronnette Ome**, Senior Transportation Clerk, was promoted on 2/16/2020. Ronnette was previously a Clerk Steno and has been with OTS, Inc., since 10/16/2018.



**Chaymes Monsell**, HEM - Running Repair, was promoted on 4/20/2020. Chaymes was previously a Temporary HEM-Quality Assurance and has been with OTS, Inc., since 7/17/2017.



**Michelle Pirga**, Senior Transportation Clerk, was promoted on 2/16/2020. Michelle was previously a Clerk Steno and has been with OTS, Inc., since 1/8/2018.



**Douglas Ibarra**, Director of Planning & Scheduling, was promoted on 5/1/2020. Douglas was previously a Paratransit Technical Support Data Analyst and has been with OTS, Inc., since 9/1/2012.



**Jonathan Kuni**, Journeyman Tradesperson, was promoted on 2/24/2020. Jonathan was previously a Service Attendant and has been with OTS, Inc., since 8/10/2017.



**Evette Sarono**, Assistant Controller, was promoted on 6/1/2020. Evette was previously an Accounting Supervisor, Paratransit Services and has been with OTS, Inc., since 9/1/2015.



**Anthony Sarria**, Technology and Planning Analyst, was promoted on 7/1/2020. Anthony was previously a Paratransit Scheduler I and has been with OTS, Inc., since 3/20/2017.



**Christopher Hall**, HEM - Running Repair, was promoted on 10/16/2020. Christopher was previously a Mechanic Helper and has been with OTS, Inc., since 10/1/2017.



**Patrick Symons**, Schedule & Assignment Tech I, was promoted on 8/5/2020. Patrick was previously an Entry Information Clerk and has been with OTS, Inc., since 10/22/2019.



**Gary Mamiya**, Mechanic Helper, was promoted on 10/16/2020. Gary was previously a Service Attendant and has been with OTS, Inc., since 1/18/1995.



**Tyler Freitas**, Asst. Superintendent of Shops, was promoted on 8/16/2020, Tyler was previously a Lead Mechanic and has been with OTS, Inc., since 1/2/1990.



**Daniel Nakaza**, Lead Mechanic, was promoted on 10/26/2020. Daniel was previously a HEM-Quality Assurance and has been with OTS, Inc., since 4/18/1994.



**Terri Lemmer**, Paratransit Lead Reservationist, was promoted on 9/1/2020. Teri was previously a Paratransit Reservationist and has been with OTS, Inc., since 1/8/2018.



**Randall Ige**, Lead Mechanic, was promoted on 11/6/2020. Randall was previously a HEM-Automotive and has been with OTS, Inc., since 5/1/2009.



**Noah Hirata**, Service Attendant, was promoted on 10/1/2020. Noah was previously a Temporary Paratransit Fueler/Cleaner and has been with OTS, Inc., since 1/30/2020.



**Richard Takeuchi**, Maintenance Planner, was promoted on 11/16/2020. Richard was previously a Lead Mechanic and has been with OTS, Inc., since 9/27/1999.



**Jose Edurado Nieva**, HEM - Air Condition, was promoted on 10/1/2020. Jose was previously a Service Attendant and has been with OTS, Inc., since 2/5/2018.



**Sam Wilhelm**, Foreman, Running Repair, was promoted on 11/16/2020. Sam was previously a HEM-Running Repair and has been with OTS, Inc., since 10/1/2001.



**Alicia Shaw**, Senior Accountant, was promoted on 10/1/2020. Alicia was previously a Sr. Payroll Clerk and has been with OTS, Inc., since 7/5/2013.



# It's Electric!



Photo above: The new electric bus in front of Honolulu Hale.

Photo above (left to right): Honolulu Mayor Kirk Calwell, Jenny Lemaota, Senior Vice President and Deputy General Manager, Rogr Morton, President and General Manager, Jon Nouchi, Acting Director, Dept. of Transportation Services, Dre Kalili, Deputy Director, Dept. of Transportation Services.

## Paratransit Van Operators Of The Month

**July 2019**

John Fletcher

**August 2019**

Haldane Smith

**September 2019**

Jabin Vinoya

**October 2019**

Ralph Yanagi

**November 2019**

Christopher Medina

**December 2019**

Katrina Katakura

**January 2020**

Peter Jang

**February 2020**

Kelly Davis

**March 2020**

Delbert Sumailo

**April 2020**

Damon Pavao

**May 2020**

Kaero Kahelemanu Colburn

**June 2020**

Willie Aguinaldo Jr.

**July 2020**

Samson W. S. Lee

**August 2020**

Keoni Hanalei Alford

**September 2020**

Jason R. Costello

**October 2020**

Brian Adam Gatdula

**November 2020**

Delano W. K. Kao

**December 2020**

Douglas Y. Takagi

**January 2021**

Robert Mark Mendes

# New Charging Stations in The Bus Lot



Photos above: Construction crews working on the new charging stations for the new electric buses.

## Paratransit Class 65 Graduated August 23, 2019



Photo above (left to right): Front Row: Reid Kahalekulu, Bryson Hutchinson, Ronald Fort, Damon Fermantez. Back Row: David Toyota, Uaine Togafau, Naseri Sunia, Benaiah Pritchard, Christopher Matias.

## Paratransit Class 66 Graduated December 13, 2019



Photo above (left to right): Front Row: Richard Atmospera, Randan Clark, Desirae Diego, Kekoa Ene, Julianne Kawachi. Back Row: Dennis Meyer, Charis Lau-Chai, Makalei Pacheco, Zhivana Perry, Daniel Pirga.

## Paratransit Class 67 Graduated May 15, 2020



Photo above (left to right): Front Row: Austin Mariano, James Murray. Middle Row: Kennan Young, Chad Hunter, Jacinte Dagdagan, Matthew Sanders Jr., Darwin Canonizado, Brad Okazaki, Foster Afalava. Back Row: Mervin Linkee, Mason Helsham, Jenny Baruz, Rachel Brigoli, Stacy Ah Mow.

## Paratransit Class 68 Graduated October 16, 2020



Photo above (left to right): Front Row: John Pedro, Opallina Molina, Froilan Fernando, Anna Ah Kui.

# Paratransit Safety Awards

## MARCH 2019

### Five (5) Year Award

Paul Pereira

### Seven (7) Year Award

Timothy Lewis

Jordan Moniz

Leilani Omeli

### Twelve (12) Year Award

Jacob Turner

Roy Uyehara

### Thirteen (13) Year Award

Jonah Mawae

### Sixteen (16) Year Award

Lavone Ikeda

Ariel Ponce

## APRIL 2019

### Six (6) Year Award

Gabriel Aio

Kawe Williams

### Eight (8) Year Award

Ronald Colling

Charlene Lawelawe

### Nine (9) Year Award

Warren Oasay

### Eleven (11) Year Award

Terrence Kealoha

## MAY 2019

### Five (5) Year Award

Tavesi Augafa

Stewart Kaaloo

### Eight (8) Year Award

Gregory Chang

### Ten (10) Year Award

Albert Maghamil

### Eleven (11) Year Award

Michael Wordward

### Fifteen (15) Year Award

George Biacan

## JUNE 2019

### Five (5) Year Award

Walter McKeague II

David Wegner

### Six (6) Year Award

Medel Casamina

John Okamura

### Twelve (12) Year Award

Rudy Perucho

### Thirteen (13) Year Award

Joel Sagaysay

## JULY 2019

### Six (6) Year Award

Rodney Alama

### Seven (7) Year Award

Robyn Antonio

### Eight (8) Year Award

Jonathan Kahue

Amelia Willing

### Nine (9) Year Award

LaDrakeus Martin

### Ten (10) Year Award

Elvira Pacarro

### Twelve (12) Year Award

Bryan Natividad

### Fourteen (14) Year Award

Lisa Parker

### Sixteen (16) Year Award

Isaako Loa

## AUGUST 2019

### Five (5) Year Award

Jasmine Ramilo

### Six (6) Year Award

Kalani Makekahu

## SEPTEMBER 2019

### Six (6) Year Award

Albert Diggs

### Seven (7) Year Award

Joseph Manog

### Eight (8) Year Award

Samuel Kaaleikoa

### Ten (10) Year Award

Kevin Takeda

### Eleven (11) Year Award

Nordine Montira

### Fifteen (15) Year Award

Ernie Haili (For 2018)

### Sixteen (16) Year Award

Ernie Haili

## OCTOBER 2019

### Five (5) Year Award

Faatau Muagututia

Benjamin Roque

Joseph Tuaeopepe

### Six (6) Year Award

Brandon Grace

### Seven (7) Year Award

Patricia Quiambao

### Ten (10) Year Award

George Pusins

## OCTOBER 2019 Cont.

### Eleven (11) Year Award

Glenn Bocoboc

### Twelve (12) Year Award

Allan Sablan

### Thirteen (13) Year Award

Mercedes Laquihon

## NOVEMBER 2019

### Five (5) Year Award

Keolanui Kaina

### Six (6) Year Award

Jay Ishiyama

### Eight (8) Year Award

Danny Gervacio

Jose Penera

### Nine (9) Year Award

Jesse Kobylanski

### Eleven (11) Year Award

Loreto Bartolome

### Twelve (12) Year Award

Irene Baker

### Fourteen (14) Year Award

Abram Cassel

### Fifteen (15) Year Award

Robyn Freitas

Theresa Gomes

## DECEMBER 2019

### Five (5) Year Award

Andrew Miller

### Nine (9) Year Award

Ruben Pokipala

### Seventeen (17) Year Award

Violet Ahia-Young

Randall DeGuzman

## JANUARY 2020

### Five (5) Year Award

Randolph Cadirado

Eric Fujitani

Keith Sasano

### Seven (7) Year Award

Gary Kaneshiro

### Eight (8) Year Award

Cynthia Robinson

### Fifteen (15) Year Award

Rueben Cezar

### Seventeen (17) Year Award

Desiree Harvey

**FEBRUARY 2020****Five (5) Year Award**

Edgar Antonio  
 Elmer Condemilicor  
 Danilo Pedro  
 Jason Rego

**Twelve (12) Year Award**

Rannie Agag

**Seventeen (17) Year Award**

Joselito Suga

**MARCH 2020****Five (5) Year Award**

Michael Chinen

**Six (6) Year Award**

Paul Pereira

**Eight (8) Year Award**

Timothy Lewis

Jordan Moniz

**Eleven(11) Year Award**

Elvira Pacarro

**Thirteen (13) Year Award**

Jacob Turner

Roy Uyehara

**Seventeen (17) Year Award**

Lavone Ikeda

Ariel Ponce

**APRIL 2020****Five (5) Year Award**

Delandra Costa

Charlotte David

Cynthia Robello

**Seven (7) Year Award**

Gabriel Aio

**Nine (9) Year Award**

Ronald Colling

Charlene Lawelawe

**Ten (10) Year Award**

Warren Oasay

**Fifteen (15) Year Award**

Martin Luckhaus

**Seventeen (17) Year Award**

Isaako Loa

**MAY 2020****Five (5) Year Award**

Danny Castillo

Simon Lam

**Six (6) Year Award**

Damon Irwin

**MAY 2020 Cont.****Seven (7) Year Award**

Lani Capua

**Nine (9) Year Award**

Gregory Chang

**Twelve (12) Year Award**

Michael Woodward

**Sixteen (16) Year Award**

George Biacan

**JUNE 2020****Five (5) Year Award**

Roderick Tumamao

**Six (6) Year Award**

Tavesi Augafa

Stewart Kaaloa

Walter McKeague II

David Wegner

**Seven (7) Year Award**

John Okamura

**Thirteen (13) Year Award**

Rudy Perucho

**Fourteen (14) Year Award**

Joel Sagaysay

**JULY 2020****Five (5) Year Award**

Kaui Doldolea

**Seven (7) Year Award**

Rodney Alama

Bernard Rombawa

Kawe Williams

**Eight (8) Year Award**

Robyn Alalem

**Nine (9) Year Award**

Jonathan Kahue

**Ten (10) Year Award**

LaDrakeus Martin

**Eleven (11) Year Award**

Albert Maghamil

**Thirteen (13) Year Award**

Bryan Natividad

**Fifteen (15) Year Award**

Lisa Parker

**Seventeen (17) Year Award**

Ernie Haili

**AUGUST 2020****Five (5) Year Award**

Joshua Dinong

Iwalani Lauofo

Jack Maene

**Seven (7) Year Award**

Medel Casamina

Kalani Makekau

**SEPTEMBER 2020****Five (5) Year Award**

Generozo Cruz

John Fletcher

Darren Kawelolani

**Eight (8) Year Award**

Joseph Manog

**Eleven (11) Year Award**

Kevin Takeda

**OCTOBER 2020****Five (5) Year Award**

Edwina Kalaola

Cassandra Ohelo

Tristan Rosales-Lyman

**Six (6) Year Award**

Faatau Muagututia

Joseph Tuaeope

**Seven (7) Year Award**

Brandon Grace

**Eight (8) Year Award**

Leilani Omeli

Patricia Quiambao

**Nine (9) Year Award**

Samuel Kaleikoa

**Eleven (11) Year Award**

George Pusins

**Fourteen (14) Year Award**

Mercedes Laquihon

**NOVEMBER 2020****Five (5) Year Award**

Christopher Medina

Cesar Paradeza

**Six (6) Year Award**

Keolanui Kaina

Warren Remolacio

Benjamin Roque

**Seven (7) Year Award**

Jay Ishiyama

**Nine (9) Year Award**

Danny Gervacio

Jose Penera

Amelia Willing

**Twelve (12) Year Award**

Loreto Bartolome

# Retiree Corner

**Paul Coleman,**  
Bus Operator,  
retired on 12/1/2018,  
with 26 years  
of service.



**Charles Tanabe,**  
Bus Operator,  
retired on 7/1/2019,  
with 13 years  
of service.



**Ysmael Baquiel,**  
Bus Operator,  
retired on 7/26/2019,  
with 25 years  
of service.



**Michael Shimotsu,**  
Bus Operator,  
retired on 6/1/2019,  
with 22 years  
of service.



**Paula Anne Ignacio,**  
Purchasing Manager,  
retired on 7/1/2019,  
with 31 years  
of service.



**Carol Yanagihara,**  
Clerk Steno II,  
retired on 8/1/2019,  
with 13 years  
of service.



**Aaron Zoller,**  
Bus Operator,  
retired on 6/1/2019,  
with 11 years  
of service.



**Edward Kama,**  
Bus Operator,  
retired on 7/1/2019,  
with 36 years  
of service.



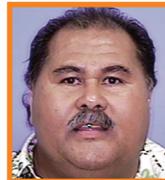
**Bert Roy,**  
Bus Operator,  
retired on 8/1/2019,  
with 11 years  
of service.



**Gerri Farias,**  
Bus Operator,  
retired on 6/1/2019,  
with 40 years  
of service.



**John Makilan,**  
Bus Operator,  
retired on 7/1/2019,  
with 28 years  
of service.



**Ramona Silva,**  
Director of Operations,  
Paratransit Services,  
retired on 8/1/2019,  
with 29 years  
of service.



**Brennan Tom,**  
Schedule &  
Assignment Tech II,  
retired on 6/1/2019,  
with 46 years  
of service.



**Leon Cathcart,**  
Bus Operator,  
retired on 7/1/2019,  
with 26 years  
of service.



**Robert Cunningham,**  
Bus Operator,  
retired on 8/1/2019,  
with 32 years  
of service.



**Lance Santos,**  
Assistant Field  
Operations Manager,  
retired on 6/1/2019,  
with 33 years  
of service.



**Pauahi Ioane,**  
Bus Operator,  
retired on 7/1/2019,  
with 25 years  
of service.



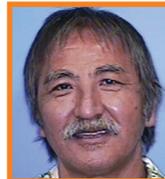
**Ginger Nagamine,**  
Director of Planning  
and Scheduling,  
retired on 9/1/2019,  
with 32 years  
of service.



**Katherine  
Robertson-Spencer,**  
Bus Operator,  
retired on 7/1/2019,  
with 5 years  
of service.



**Lenny Ota,**  
Bus Operator,  
retired on 7/1/2019,  
with 39 years  
of service.



**Samuel De La Cruz,**  
Bus Operator,  
retired on 9/1/2019,  
with 29 years  
of service.



**Jennifer Bennett,**  
Bus Operator,  
retired on 7/1/2019,  
with 11 years  
of service.



**Stanley Toyama,**  
Temporary Entry  
Fare Clerk,  
retired on 7/11/2019,  
with 15 years



**Lynne Oshiro,**  
Loss Control Specialist,  
retired on 9/1/2019,  
with 45 years  
of service.



**Evan Pratt**,  
Paratransit Operator,  
retired on 10/1/2019,  
with 4 years  
of service.



**Lorenzo Hood**,  
Bus Operator,  
retired on 12/16/2019,  
with 27 years  
of service.



**Leonard Lawyer**,  
HEM - Machinist,  
retired on 2/1/2020,  
with 47 years  
of service.



**Renee Monces**,  
Confidential Clerk II,  
retired on 10/1/2019,  
with 15 years  
of service.



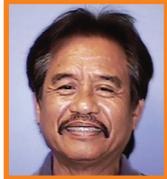
**Jimmy Francisco**,  
Transportation Clerk II,  
retired on 1/1/2020,  
with 26 years  
of service.



**Robert Ellazar**,  
Bus Operator,  
retired on 2/1/2020,  
with 30 years  
of service.



**Alberto Valencia**,  
Service Attendant,  
retired on 10/1/2019,  
with 29 years  
of service.



**Susan Bega**,  
Bus Operator,  
retired on 1/1/2020,  
with 37 years  
of service.



**Kenneth Caldeira**,  
Foreman, Body Shop,  
retired on 3/1/2020,  
with 51 years  
of service.



**Clayton Smith**,  
Software Engineer III,  
retired on 11/1/2019,  
with 24 years  
of service.



**Grifford Tom**,  
Transportation Clerk II,  
retired on 1/1/2020,  
with 40 years  
of service.



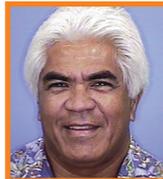
**Dean Kobayashi**,  
Bus Operator,  
retired on 3/1/2020,  
with 35 years  
of service.



**Noah Waiwaiole**,  
Bus Operator,  
retired on 11/1/2019,  
with 39 years  
of service.



**Darrell Kaninau**,  
Asst. Superintendent  
of Shops,  
retired on 1/1/2020,  
with 44 years  
of service.



**Danilo Macaraeg**,  
Bus Operator,  
retired on 3/16/2020,  
with 19 years  
of service.



**Darlene Vierra**,  
Bus Operator,  
retired on 11/22/2019,  
with 19 years  
of service.



**Stephen Nakanishi**,  
Systems Engineer II,  
retired on 1/1/2020,  
with 22 years  
of service.



**Vernon Niau-Puhipau**,  
Bus Operator,  
retired on 3/17/2020,  
with 26 years  
of service.



**James Chandler**,  
Bus Operator,  
retired on 12/1/2019,  
with 22 years  
of service.



**Darryl Yata**,  
HEM - Machinist,  
retired on 1/21/2020,  
with 8 years  
of service.



**Elton Alcover**,  
Bus Operator,  
retired on 4/1/2020,  
with 24 years  
of service.



**Eric Tokunaga**,  
Service Station  
Supervisor,  
retired on 12/1/2019,  
with 38 years  
of service.



**Christi Morishige**,  
Senior Inventory Clerk,  
retired on 1/27/2020,  
with 25 years  
of service.



**William Armitage**,  
Bus Operator,  
retired on 4/1/2020,  
with 31 years  
of service.



Continued on pg. 16

# Retiree Corner

Continued from pg. 15

**Jeffery Rotolo**,  
Bus Operator,  
retired on 4/1/2020,  
with 28 years  
of service.



**Vance Villanueva**,  
Bus Operator,  
retired on 5/16/2020,  
with 32 years  
of service.



**John Almares**,  
Paratransit Operator,  
retired on 6/22/2020,  
with 16 years  
of service.



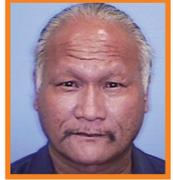
**Vincent Anno**,  
Bus Operator,  
retired on 5/1/2020,  
with 20 years  
of service.



**Jade Freitas**,  
Bus Operator,  
retired on 6/1/2020,  
with 23 years  
of service.



**Jarrett Choy**,  
HEM - Upholsterer,  
retired on 7/1/2020,  
with 45 years  
of service.



**Linda Kauhini**,  
Bus Operator,  
retired on 5/1/2020,  
with 34 years  
of service.



**Ralph Yanagi**,  
Paratransit Operator,  
retired on 6/1/2020,  
with 12 years  
of service.



**Dwight Higa**,  
Materials Manager,  
retired on 7/1/2020,  
with 40 years  
of service.



**Susan Kawasaki**,  
Property Manager,  
retired on 5/1/2020,  
with 33 years  
of service.



**Edward Nakamura**,  
Bus Operator,  
retired on 6/1/2020,  
with 47 years  
of service.



**Vernon Silva**,  
Bus Operator,  
retired on 8/1/2020,  
with 24 years  
of service.



**Martos Linda**,  
Instructor,  
retired on 5/1/2020,  
with 33 years  
of service.



**Amosa Amosa**,  
Bus Operator,  
retired on 6/1/2020,  
with 28 years  
of service.



**Hubert Barboza**,  
Vice President,  
Maintenance,  
retired on 8/1/2020,  
with 38 years  
of service.



**Clarice Yamaguchi**,  
Timekeeper Coordinator,  
retired on 5/1/2020,  
with 41 years  
of service.



**Gilbert Tom**,  
Assistant Chief  
Storekeeper,  
retired on 6/1/2020,  
with 37 years  
of service.



**Martina Ahuna**,  
Maintenance Clerk II,  
retired on 9/1/2020,  
with 29 years  
of service.



**Kay Duarte**,  
Secretary II,  
Human Resources,  
retired on 5/1/2020,  
with 47 years  
of service.



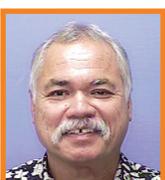
**Malva Nakatani**,  
Senior Accountant,  
retired on 6/1/2020,  
with 45 years  
of service.



**John Black**,  
Fleet Safety  
Coordinator (Int.),  
retired on 9/1/2020,  
with 40 years  
of service.



**Arthur Akana**,  
Bus Stop Supervisor,  
retired on 5/1/2020,  
with 46 years  
of service.



**Eugene Oyadomori**,  
Superintendent  
of Shops,  
retired on 6/1/2020,  
with 40 years  
of service.



**Tracy Tanahara**,  
Scheduling Supervisor,  
retired on 9/1/2020,  
with 46 years  
of service.



Continued on pg. 17

**Paul Tabata**,  
HEM - Air Condition,  
retired on 9/1/2020,  
with 38 years  
of service.



**Charlotte Hee**,  
Corporate Secretary,  
retired on 11/1/2020,  
with 46 years  
of service.



**Nathan Tai**,  
Bus Operator,  
retired on 12/1/2020,  
with 44 years  
of service.



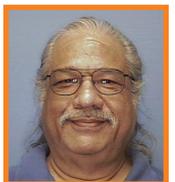
**Gerry Honda**,  
Lead Mechanic,  
retired on 9/1/2020,  
with 45 years  
of service.



**Charles Rehero**,  
Bus Operator,  
retired on 11/21/2020,  
with 20 years  
of service.



**Quincy Quiocho**,  
Bus Operator,  
retired on 12/1/2020,  
with 40 years  
of service.



**Usala Mauga**,  
Bus Operator,  
retired on 10/1/2020,  
with 30 years  
of service.



**Robert Humel**,  
Bus Operator,  
retired on 12/1/2020,  
with 22 years  
of service.



**Chris Hirakawa**,  
Foreman,  
Running Repair,  
retired on 12/1/2020,  
with 32 years  
of service.



**Dan Saludes**,  
Bus Operator,  
retired on 11/1/2020,  
with 16 years  
of service.



**Lianne Maxwell**,  
Schedule &  
Assignment Tech II,  
retired on 12/1/2020,  
with 11 years



**Glen Nakamura**,  
Bus Operator,  
retired on 12/1/2020,  
with 24 years  
of service.



# New Technology

**Adam Tamayoshi** Vice President, Maintenance

New technology is constantly evolving in the transit industry. We witness how it improves safety, increases reliability, enhances rider experience, nurtures social responsibility, and much more. Similarly, the Maintenance Department has new technological changes on the horizon.

Before the end of the year, the City will have its first battery electric buses (BEBs) available for service. Through the Federal Transit Administration's Low or No Emission Vehicle Program, the City has partnered with Gillig to develop their first BEB. The delivery of three BEBs will be the City's first step towards Mayor Caldwell's commitment of attaining a 100% electric bus fleet. The trial BEB that Gillig showcased this past December ignited interest and anticipation.

A key component will be the electrical infrastructure to charge these buses. A charging station with multiple vehicle chargers will be built at the Kalihi-Palama Facility on the mauka side of the Ready Line. Construction is expected to begin mid-year with a projected

completion date slated for the end of the year, corresponding with the delivery of the BEBs.

Along with these new vehicles and equipment, the Maintenance Department is evaluating how we can operate more efficiently. The adaption of electronic work orders was a visionary goal I had when I accepted this position. Going electronic will increase productivity, minimize errors, allow for better record keeping, and significantly reduce paper usage. A pilot program was started in the Electric Shops and will momentarily move within the two fixed route running garages. Shortly after, it will be implemented at Plant Maintenance, Unit Repair, and TheHandi-Van.

While it is important to be cautious when implementing anything new, we must understand that technological changes are inevitable. The limitless opportunities it can provide are determined by our willingness to embrace these changes. We must never ignore the need to grow and adapt.

## **Bus Operator Class 219** Graduated May 31, 2019



Photo above (left to right) Front Row: **Hector Sanchez Mora, Sarah Seseapasara, Vanessa Waiwaiole Cosme, Tommy Jon, Christie Lee McShane, Georgia Lillii, Jonathan Mahelona.** Middle Row: **Vernon Hoffman, August Kaawa, Elijah Ulii, William Manu, Kolani Kelly.** Back Row: **Juan Prado Mora, Heherson Luna, Rommel Acacio, Desmond Keohuhu, Richard Baugh, Mark Johnson.**

## **Bus Operator Class 220** Graduated August 15, 2019



Photo above (left to right) Front Row: **Hilda Taulava, Daniel Moniz, Christina Duerden, Patrice Kahoonei, Tuan Minders, Kelly Larson, Clinton Chan, Samuel Alcoran.** Middle Row: **Raymond Marinas, Maynard Koa, Stephen Duarte, Peter Canyon, Aaron Cadiz.** Back Row: **Izeha Keuma, Kenneth Spencer, Jed Allen Ransom, Daniel Revuelto, Bruce Mcintosh, Wayne Abear, Allan Manalang.**

## **Bus Operator Class 221** Graduated November 1, 2019



Photo above (left to right) Front Row: **Keoni Watson, Leonel Leano, David Harraway, Eugene Piliati, Zhiming Jiang, Jesse Collins, Sean Tachibana, Ken Maniti, Giovanni Johnson.** Back Row: **Starlene Keuma, Jacqueline Pahia, Ginger-Lei Tanuvasa, Elizabeth Vann, Tei Jorju, Cindy Kolone.**

## **Bus Operator Class 222** Graduated December 6, 2019



Photo above (left to right) Front Row: **Chaston Kupahu, Todd Durlacher, Kris Marquez, Natashia Rezentes, Vannessa Lono, Shereise Kinilau, Jason Tagalao.** Back Row: **Charles Darwin Ramoran, Jaimiereid Garcia, Vladimir Agonoy, Mei-Lin Kahue, Leilani Kahananui, Ezekiel Kanahale, Ronald Batulan, Malie Apo.**



## **Bus Operator Class 223** Graduated February 28, 2020

Photo left (left to right) Front Row: **Janel Fujinaka, Mark Anthony Bumanglag, Christopher Thomas, Clarence Ramos, Emanuel Prichett, Natasha Bishop.** Middle Row: **Wallace Simanu, Anthony Ragel, Monte Kamaka, Jason Sakamoto, Joseph Ah Yuen, Tierra Corpman, Brett Del Rosario.** Back Row: **Dustin Keanu, Thalia Valdez Ballesteros, Ronald Mercado, Winifred Uribe, Leiolani Corpman, Alan Pabo, Barney Diaz.**

## **Bus Operator Class 224** Graduated April 9, 2020



Photo above (left to right) Front Row: **Marien Eis, Jenny Lemaota (Senior vice President & Deputy General Manager), Trent Sakuma.** Middle Row: **Paul Rivera, Arvin Fuentes, Kevin Ah You, Mark Pilkerton.** Back Row: **Alantroy Alexander, J. Roger Morton (President and General Manager), Dennis Savea.**

## **Bus Operator Class 225** Graduated June 5, 2020



Photo above (left to right) Front Row: **Ritchie Campania, Jerry Galanz, Angela Mareko, Kauionalani Kamark, Rachel Moore, Koreen Keawe, Kelly Rivera, Franciscus Mawae.** Middle Row: **John Taupule, Leonard Pactanae, Stuart Kaniho, Lyndon Alcaron, Jerold Kuboyama, Francis Picadura, Chase Yamanoha, Dennis Magaoay.** Back Row: **Kreig Kepa, Brodi Goshi, Cuong Lu, Jansen Hardey, Victor Gonzales.**

## **Bus Operator Class 226** Graduated August 28, 2020



Photo above (left to right) Group 1  
Front Row: **Sierra Cabasag, Shantel Spears-Santos.**  
Middle Row: **Kalono Basso.** Back Row: **Mark Libron, Edgar Edge, Jesse Bates Jr., Albert Angeles, Kawika Andrade-Meyers.**

## **Bus Operator Class 226** Graduated August 28, 2020



Photo above (left to right) Group 2  
Front Row: **Corrine Keuma-Tolentino, Bruce Ripine.**  
Middle Row: **Terry Arzaga.**  
Back Row: **Kananafou Malomaalii, Stacy Ball.**

## **Bus Operator Class 226** Graduated August 28, 2020

Photo right (left to right) Group 3  
Front Row: **Tutuila Olomaalii, Lyman Coronil, Maa Maniti.**  
Back Row: **Wilfred Dela Cruz, Alan Kam-Kihano, Jan Rusinek, Christian Curameng, Nathan Nahinu.**



# New OTS 'Ohana

Employee	Title	Date of Hire	Employee	Title	Date of Hire
ACACIO, ROMMEL	Bus Operator	06/01/19	CLARK, JEANEEN	Paratransit Scheduler I	11/12/19
BAUGH, RICHARD	Bus Operator	06/01/19	FAUMUINA, SHEILA-POUFA	Paratransit Fueler/Cleaner	11/12/19
JOHNSON, MARK	Bus Operator	06/01/19	DEGUZMAN-YOTSUDA,	Clerk Steno	11/15/19
JON, TOMMY	Bus Operator	06/01/19	CARYN		
KAAWA, AUGUST	Bus Operator	06/01/19	SISON, PETER	Entry Fare Clerk	11/25/19
KELLY, KOLANI	Bus Operator	06/01/19	GANOOT, MARICEL	Entry Fare Clerk	12/02/19
KEOHUHU, DESMOND	Bus Operator	06/01/19	TIM SING, STEPHANIE	Temp Entry Purchasing Clerk	12/02/19
LUNA, HEHERSON	Bus Operator	06/01/19	AGONOY,	Bus Operator	12/07/19
MAHELONA, JONATHAN	Bus Operator	06/01/19	VLADIMIR FRANCIS		
MANU, WILLIAM	Bus Operator	06/01/19	APO, MALIE	Bus Operator	12/07/19
MCSHANE, CHRISTIE LEE	Bus Operator	06/01/19	DURLACHER, TODD	Bus Operator	12/07/19
PRADO MORA, JUAN	Bus Operator	06/01/19	GARCIA, JAIMIEREID	Bus Operator	12/07/19
SANCHEZ MORA, HECTOR	Bus Operator	06/01/19	KAHANANUI, LEILANI	Bus Operator	12/07/19
ULII, ELIJAH	Bus Operator	06/01/19	KAHUE, MEI-LIN	Bus Operator	12/07/19
WAIWAIOLÉ COSME, VANESSA	Bus Operator	06/01/19	KANAHELE, EZEKIEL	Bus Operator	12/07/19
GILLESPIE, NICOLE	Temp Paratransit Reservationist	07/08/19	KINILAU, SHEREISE	Bus Operator	12/07/19
PHUNG, AUSTIN	Schedule & Assignment Tech I	07/16/19	KUPAHU, CHASTON	Bus Operator	12/07/19
GILLIA, TAMARA	Civil Rights Assistant	07/16/19	LONO, VANNESSA	Bus Operator	12/07/19
HOEY, BRETT	HEM - Air Condition	07/16/19	MARQUEZ, KRIS	Bus Operator	12/07/19
LIGERALDE, JASMINE	Paratransit Dispatcher	08/06/19	RAMORAN,	Bus Operator	12/07/19
ABEAR, WAYNE	Bus Operator	08/16/19	CHARLES DARWIN		
ALCORAN, SAMUEL	Bus Operator	08/16/19	REZENTES, NATASHIA	Bus Operator	12/07/19
CADIZ, AARON	Bus Operator	08/16/19	TAGALOA, JASON	Bus Operator	12/07/19
CANYON, PETER	Bus Operator	08/16/19	MIGUEL, GLADWIN	Storekeeper	12/09/19
CHAN, CLINTON	Bus Operator	08/16/19	ATMOSPORA, RICHARD	Paratransit Operator	12/14/19
DUARTE, STEPHEN	Bus Operator	08/16/19	CLARK, RANDAN	Paratransit Operator	12/14/19
DUERDEN, CHRISTINA	Bus Operator	08/16/19	DIEGO, DESIRAE	Paratransit Operator	12/14/19
KAHOONEI, PATRICE	Bus Operator	08/16/19	ENE, KEKOA	Paratransit Operator	12/14/19
KEUMA, IZEAH	Bus Operator	08/16/19	KAWACHI, JULIANNE	Paratransit Operator	12/14/19
KOA, MAYNARD	Bus Operator	08/16/19	LAU-CHAI, CHARIS	Paratransit Operator	12/14/19
LARSON, KELLY	Bus Operator	08/16/19	MEYER, DENNIS	Paratransit Operator	12/14/19
MANALANG, ALLAN	Bus Operator	08/16/19	PIRGA, DANIEL	Paratransit Operator	12/14/19
MCINTOSH, BRUCE	Bus Operator	08/16/19	JAMES, NATASHA	Temp Entry Information Clerk	12/16/19
MINDERS, TUAN	Bus Operator	08/16/19	AKAMINE, ANISSA	Entry Fare Clerk	12/16/19
MONIZ, DANIEL	Bus Operator	08/16/19	TUPINIO, LEDWINA	Paratransit Reservationist	12/16/19
RANSOM, JED ALLEN	Bus Operator	08/16/19	SITHAMMALAT, ALYSSA	Human Resources Specialist II	01/16/20
REVUELTO, DANIEL	Bus Operator	08/16/19	DE JESUS, JANELLE	Entry Maintenance Clerk	01/27/20
SPENCER, KENNETH	Bus Operator	08/16/19	ARAKAWA, JOHN	Temp Paratransit Fueler/Cleaner	01/30/20
TAULAVA, HILDA	Bus Operator	08/16/19	HIRATA, NOAH	Temp Paratransit Fueler/Cleaner	01/30/20
KAMEDA, KEITH	Paratransit Mechanic	08/22/19	PANG, ALEJANDRO	Temp Paratransit Fueler/Cleaner	01/30/20
SOUZA, KIMO	Paratransit Mechanic	08/22/19	BALUCAS, JEROME	Service Attendant	01/30/20
TOKUHARA, JAYSON	Paratransit Mechanic	08/22/19	SCHULTZ, FRANK	Service Attendant	01/30/20
FERMANTEZ, DAMON	Paratransit Operator	08/24/19	GOO, MARCUS	HEM - Running Repair	02/10/20
FORT, RONALD	Paratransit Operator	08/24/19	AH YUEN, JOSEPH	Bus Operator	02/29/20
HUTCHINSON, BRYSON	Paratransit Operator	08/24/19	BUMANGLAG,	Bus Operator	02/29/20
KAHALEKULU, REID	Paratransit Operator	08/24/19	MARK ANTHONY		
MATIAS, CHRISTOPHER	Paratransit Operator	08/24/19	CORPMAN, LEIOLANI	Bus Operator	02/29/20
PRITCHARD, BENAIAH	Paratransit Operator	08/24/19	CORPMAN, TIERRA	Bus Operator	02/29/20
SUNIA, NASERI	Paratransit Operator	08/24/19	DEL ROSARIO, BRETT	Bus Operator	02/29/20
TOGAFAU, UAINE	Paratransit Operator	08/24/19	DIAZ, BARNEY	Bus Operator	02/29/20
HANKI, ELIZABETH	Communications Assistant	09/03/19	FUJINAKA, JANEL	Bus Operator	02/29/20
LI, MICHAEL	Technology and Planning Analyst	09/16/19	KAMAKA, MONTE	Bus Operator	02/29/20
TEVES, NEIL	Software Engineer I	10/01/19	KEANU, DUSTIN	Bus Operator	02/29/20
VEGA, JOSE MARCELINO	Systems Engineer I	10/01/19	MERCADO, RONALD BRIAN	Bus Operator	02/29/20
KANEHAILUA, CHARIS	Paratransit Reservationist	10/16/19	PABO, ALAN JONES	Bus Operator	02/29/20
KAHOOPII, MARIAH	Paratransit Reservationist	10/21/19	PRICHETT, EMANUEL	Bus Operator	02/29/20
SYMONS, PATRICK	Entry Information Clerk	10/22/19	RAGEL, ANTHONY	Bus Operator	02/29/20
VALDEZ, RUDOLFO	HEM - Radio Tech/Electrician	10/24/19	RAMOS, CLARENCE	Bus Operator	02/29/20
HARRAWAY, DAVID	Bus Operator	11/02/19	SAKAMOTO, JASON	Bus Operator	02/29/20
JIANG, ZHIMING	Bus Operator	11/02/19	SIMANU, WALLACE	Bus Operator	02/29/20
JOHNSON, GIOVANNI	Bus Operator	11/02/19	THOMAS, CHRISTOPHER	Bus Operator	02/29/20
JORJU, TEI	Bus Operator	11/02/19	URIBE, WINIFRED	Bus Operator	02/29/20
KOLONE, CINDY	Bus Operator	11/02/19	VALDEZ BALLESTEROS,	Bus Operator	02/29/20
LEANO, LEONEL	Bus Operator	11/02/19	THALIA		
MANITI, KEN	Bus Operator	11/02/19	KATADA, JASON	HEM - Electrician	03/02/20
PAHIA, JACQUELINE	Bus Operator	11/02/19	MORRIS, MARIANO	HEM - Electrician	03/02/20
PILIATI, EUGENE	Bus Operator	11/02/19	PASCUA, MARK	Mechanic Helper	04/01/20
TACHIBANA, SEAN	Bus Operator	11/02/19	NACAPUY, ERNEST	HEM - Electrician	04/01/20
TANUVASA, GINGER-LEI	Bus Operator	11/02/19	ILAE, CIANA	Temporary Entry Fare Clerk	04/06/20
VANN, ELIZABETH	Bus Operator	11/02/19	DOMINGCIL, KATHERINE	Clerk Steno	04/06/20
WATSON, KEONI	Bus Operator	11/02/19	MATSUMOTO, SANDRA	Clerk Steno	04/06/20

Employee	Title	Date of Hire	Employee	Title	Date of Hire
AHYOU, KEVIN	Bus Operator	04/10/20	NAHINU, NATHAN	Bus Operator	08/29/20
ALEXANDER, ALANTROY	Bus Operator	04/10/20	OLOMAALII, TUTUILA	Bus Operator	08/29/20
EIS, MARIEN	Bus Operator	04/10/20	RIPINE, BRUCE	Bus Operator	08/29/20
FUENTES, ARVIN	Bus Operator	04/10/20	RUSINEK, JAN	Bus Operator	08/29/20
PILKERTON, MARK	Bus Operator	04/10/20	SPEARS-SANTOS, SHANTEL	Bus Operator	08/29/20
RIVERA, PAUL	Bus Operator	04/10/20	AKAMINE, ROY	Service Attendant	10/12/20
SAKUMA, TRENT	Bus Operator	04/10/20	AH KUI, ANNA-TAOFIA	Paratransit Operator	10/17/20
SAVEA, DENNIS	Bus Operator	04/10/20	FERNANDO, FROILAN	Paratransit Operator	10/17/20
TUMBAGA, ROGER	Storekeeper	04/23/20	MOLINA, OPALLINA	Paratransit Operator	10/17/20
DALIGDIG, ELIZABETH	Entry Fare Clerk	05/11/20	PEDRO, JOHN	Paratransit Operator	10/17/20
QUE, AMY	Temporary Entry Fare Clerk	05/11/20	TESEI, DAYLEY	Paratransit Mechanic	10/26/20
AFALAVA, FOSTER	Paratransit Operator	05/16/20	AIOLUPOTE, ESTHER	Bus Operator	11/25/20
AH MOW, STACY	Paratransit Operator	05/16/20	AKINA, MARC	Bus Operator	11/25/20
BARUZ, JENNY LYN	Paratransit Operator	05/16/20	COSTALES, RANDY	Bus Operator	11/25/20
CANONIZADO, DARWIN	Paratransit Operator	05/16/20	GANAC, EDUARDO	Bus Operator	11/25/20
DAGDAGAN, JACINTE	Paratransit Operator	05/16/20	GUTIERREZ, BENIGNO	Bus Operator	11/25/20
HELSHAM, MASON	Paratransit Operator	05/16/20	KAWAMURA, LISA	Bus Operator	11/25/20
HOFFMAN, RACHEL	Paratransit Operator	05/16/20	MCCOLLUM, THOMAS	Bus Operator	11/25/20
HUNTER, CHAD	Paratransit Operator	05/16/20	MCGRATH, DEREK	Bus Operator	11/25/20
LINKEE, MERVIN	Paratransit Operator	05/16/20	NAKASHIMA, BRYSON	Bus Operator	11/25/20
MARIANO, AUSTIN	Paratransit Operator	05/16/20	NEAL, EARNEST	Bus Operator	11/25/20
OKAZAKI, BRAD	Paratransit Operator	05/16/20	ODA, JAMES	Bus Operator	11/25/20
SANDERS, MATTHEW	Paratransit Operator	05/16/20	OFISA, MATTHEW	Bus Operator	11/25/20
YOUNG, KENNAN	Paratransit Operator	05/16/20	OKAZAKI, MICAH	Bus Operator	11/25/20
GALANZA, JERRY	Bus Operator	06/06/20	PELEKAI, KALA	Bus Operator	11/25/20
HARDEY, JANSEN	Bus Operator	06/06/20	RABANAL, KENNEDY	Bus Operator	11/25/20
KEAWE, KOREEN	Bus Operator	06/06/20	TANDOC, CARLOS	Bus Operator	11/25/20
KEPA, KREIG	Bus Operator	06/06/20	WALKER, QUENTIN	Bus Operator	11/25/20
MAGAOAY, DENNIS	Bus Operator	06/06/20			
MAWAE, FRANCISCUS	Bus Operator	06/06/20			
PACTANAC, LEONARD	Bus Operator	06/06/20			
YAMANOHA, CHASE	Bus Operator	06/06/20			
ALARCON, LYNDON RHEY	Bus Operator	06/06/20			
CAMPANIA, RITCHIE	Bus Operator	06/06/20			
GONZALES, VICTOR	Bus Operator	06/06/20			
GOSHI, BRODI	Bus Operator	06/06/20			
KUBOYAMA, JEROLD	Bus Operator	06/06/20			
LU, CUONG	Bus Operator	06/06/20			
MAREKO, ANGELA	Bus Operator	06/06/20			
MOORE, RACHEL	Bus Operator	06/06/20			
PICADURA, FRANCIS	Bus Operator	06/06/20			
RIVERA, KELLY ANN	Bus Operator	06/06/20			
LUM, KREE-LYNN	Paratransit Reservationist	06/22/20			
YORONG-KAWAMURA, DESTINEE	Paratransit Reservationist	06/22/20			
DOMINGO, GIDDEL	Entry Transportation Clerk	07/01/20			
KHEMMANIVONG, PHOUTHASIN	Paratransit Reservationist	07/01/20			
LACERDO, JULIE	OSHA-EPA Specialist I	07/01/20			
SORIA, JUSTINE	Administrative Assistant, Planning & Technology	08/05/20			
PENDER, DANIEL	Schedule & Assignment Tech I	08/06/20			
KIM, ALISHA	Entry Maintenance Clerk	08/06/20			
QUEJA, JEREMY	Entry Maintenance Clerk	08/06/20			
MATSUNO, RONNIE	Utility Worker	08/10/20			
ANDRADE-MEYERS, KAWIKA	Bus Operator	08/29/20			
ANGELES, ALBERT	Bus Operator	08/29/20			
ARZAGA, TERRY	Bus Operator	08/29/20			
BALL, STACY	Bus Operator	08/29/20			
BASSO, KALONO	Bus Operator	08/29/20			
BATES, JESSE	Bus Operator	08/29/20			
CABASAG, SIERRA	Bus Operator	08/29/20			
CORONIL, LYMAN	Bus Operator	08/29/20			
CURAMENG, CHRISTAN	Bus Operator	08/29/20			
DELA CRUZ, WILFRED	Bus Operator	08/29/20			
EDGE, EDGAR	Bus Operator	08/29/20			
KAM-KIHANO, ALAN	Bus Operator	08/29/20			
KEUMA-TOLENTINO, CORRINE	Bus Operator	08/29/20			
LIBRON, MARK	Bus Operator	08/29/20			
MALOMAALII, KANANAFU	Bus Operator	08/29/20			
MANITI, MAA	Bus Operator	08/29/20			

## Bus Operator Class 227 Graduated November 24, 2020



Photo above (left to right) Front Row: **Mark Akina, Esther Aiolutotea, Kala Pelekai, Kennedy Rabanal, Randy Costales, Lisa Kawamura, Bryson Nakashima, Eduardo Ganac, Carlos Tandoc Jr.**  
Back Row: **Micah Okazaki, Quentin Walker, Thomas McCollum, James Oda, Matthew Ofisa, Derek McGrath, Benigno Gutierrez, Earnest Neal III.**

# Operator Safety Awards

<b>March 2019</b>	<b>Years</b>	<b>November 2019</b>	<b>Years</b>
Walter Fox Jr.	36	Donald Chang	43
		Karl Delos Reyes	23
<b>April 2019</b>	<b>Years</b>	Stacy Heen	22
Ferdinand Hernandez	21	Erik Kam	29
Alan Lalau	24	Herbert Titcomb	35
Leighton Loo	22	Liem Vo	20
Robert Shinsato	25	<b>December 2019</b>	<b>Years</b>
Charles Sullivan	20	Terry Caberto	34
George Wong	30	Scott Ludington	23
		Douglas Perry	26
<b>May 2019</b>	<b>Years</b>	<b>January 2020</b>	<b>Years</b>
Edwin Dela Rosa	27	Stewart Hirota	20
Norman Kukona	24	Lane Donaldson	22
<b>June 2019</b>	<b>Years</b>	Elizabeth Spencer	22
David Aviles	20	Robert Yamaguchi	22
Raul Delgado	20	<b>February 2020</b>	<b>Years</b>
David Kasaoka	45	Melia Ke-a	22
Francisco Rillera	20	<b>March 2020</b>	<b>Years</b>
Derwin Yamaguchi	38	Kevin Holu	20
<b>July 2019</b>	<b>Years</b>	Willard Kaanapu	22
Lisa Distajo	24	<b>April 2020</b>	<b>Years</b>
Filemon Godoy	24	Ferdinand Hernandez	22
Usala Mauga	28	Alan Lalau	25
William Vasconcelles	30	Robert Shinsato	26
<b>August 2019</b>	<b>Years</b>	<b>June 2020</b>	<b>Years</b>
McKenna Benson	20	David Aviles	21
Roslynn Dunaway	23	Sheila Bing	20
Douglas Faufata	20	Raul Delgado	21
Paul Fernandez	37	David Kasaoka	46
Randy I	27	Francisco Rillera	21
<b>September 2019</b>	<b>Years</b>	<b>August 2020</b>	<b>Years</b>
Eloy Birtodaso	24	McKenna Benson	21
Alan Farias	34	Douglas Faufata	21
Glenn Gima	21	Jesse Okimoto	20
Patrick Lum	22	<b>September 2020</b>	<b>Years</b>
Michael Moya	29	Eloy Birtodaso	25
Michael Nanod	21	Alan Farias	35
<b>October 2019</b>	<b>Years</b>	Mervin Gasper	20
Ralph Aviles	24	Michael Moya	30
David Kilborn	29	<b>October 2020</b>	<b>Years</b>
Tony Medina	24	Ralph Aviles	25
Edward Nakamura	43		

# Bus Operators Of The Month

## KALIHI DIVISION

## PEARL CITY DIVISION

### May 2019

Richard Dacquel

### May 2019

Louise Silva

### June 2019

Llewellyn Tomimatsu

### June 2019

Ringo Manu

### July 2019

Daniel Nartatez

### July 2019

Fred Tauvela

### August 2019

Chad Matsui

### August 2019

Wilfred Magallanes

### September 2019

Tulaniuoatua Aupito

### September 2019

Karen Kapololu

### October 2019

Ken Anama

### October 2019

Jerry Galpito

### November 2019

Marc Scott

### November 2019

Shinichi Kato

### December 2019

Lorenzo Tadena

### December 2019

Harvey Alexander

### January 2020

Georrine Akiona

### January 2020

Sandra Chung

### February 2020

Justin Handa

### February 2020

Andrew Paguyo

### March 2020

Nicholas Gibbons

### March 2020

James Nishida

### April 2020

Joe Casillas

### April 2020

Ernesto Lozano

# Maintenance - On the Move to Electronic Work Orders

## Jerome Preese

Vice President, Planning & Technology

The Maintenance and Information Technology teams have embarked on a project to automate the manual work order process currently used throughout the company. This effort began with the Bus Stop Crew work orders and has moved on to the Vehicle Communications section.

Traditionally, work assignments are entered into a program, then printed out and distributed to the technicians in the section. In the Vehicle Communications shop there were averages of 150 work orders a day with each work order being about four pages long. Once the work was completed, the paperwork was gathered, reviewed for approval, and the next day forwarded to the administrative section the next day. Then, a clerk would have to type in each work order while deciphering handwriting along the way.

With the new system, the section supervisor creates the work order and electronically assigns it to the technician. When a technician finishes the repair, they are able to input the work performed on their computer and with the press of a button, send it off for approval. The whole work order process speeds up and frees time for all involved, including the clerks, who do not have type in the work.

Common descriptions can be cut and pasted, saving the technician the time of handwriting the work details. Reference material such as code sheets can be accessed from drop-downs. Mechanics can have information at their fingertips instead of digging through piles of paper. Vehicle history can be pulled up to identify repeat issues on a bus or fleet type. This type of access to the most updated repair information and procedures available can mean the difference between the bus being in shop or on the road.

So far it has been a success and we are slowly rolling it out to other Maintenance sections one at a time, beginning with the Electronic Shop. As this system expands, we hope to integrate and share more information with other departments such as placing orders for parts to Storeroom automatically from the work order or receiving and routing defect reporting from Transportation.

During an interview for this article in the Vehicle Communications section, it was overheard, "once they use this system, they'll never want to go back."

## #METOO

### Susan Kitsu, Director of Civil Rights

Actress Alyssa Milano posted on her Twitter account, "If all the women who have ever been sexually harassed or assaulted wrote 'Me too' as a status, then we might give people a sense of the magnitude of the problem." This exploded into a movement of millions of people using the hashtag #METOO. Stories of sexual harassment and abuse were shared worldwide through social media. From Seoul to Paris, Belgium to Palestine, and even here in Hawaii, the #METOO movement raised awareness of the number of women, and men, who have been sexually harassed and/or abused. Many shared stories of workplace sexual harassment as they now have a voice and an outlet. The hurt, anger, frustration, struggle, and pain can now be released.

What is sexual harassment? It is conduct of a sexual nature that is unwelcomed by another worker or workers that interferes with that person's job or causes the workplace to be uncomfortable, hostile, offensive, or abusive because of actions such as sexual jokes, sexual discussions, and sharing of sexually inappropriate pictures. For example, request(s) for sex or sexual favors in exchange for some type of work

benefit or sharing inappropriate pictures from a cell phone, may be considered sexual harassment at work.

Sexual harassment is no joke! It is against the law. At our company, it is against our policy. One could get terminated for engaging in such behavior. Under federal and state laws dating back to the 1960's, discrimination based on sex is unlawful in the workplace. The reason why? It is disrespectful and interferes with an employee's job and his or her ability to earn a living.

Our company policy can be found in the Personnel Policy Manual, Policy Number 2.5, which strictly prohibits sexual harassment in the workplace. This may occur while an employee is on property, driving or working off-site, at company activities, or at events where the company is being represented.

If you have any questions about the policy or civil rights in general, please call me at the Civil Rights Office at 768-9491. We are always here to help! Remember...civil rights is about respect. You get the respect that you give.

# *In Memory of . . .*

**Calvin Calistro** passed away on January 8, 2018. Mr. Calistro was employed with MTL, Inc., on March 1, 1979. He retired on April 1, 2001, as a Bus Operator with 22 years of dedicated service.

**Jeanette Reed** passed away on May 6, 2019. Ms. Reed was employed with MTL, Inc., on October 1, 1976. She retired on July 14, 1984, as a Secretary I with 8 years of dedicated service.

**Nathan Ajifu** passed away on May 18, 2019. Mr. Ajifu was employed with MTL, Inc., on January 9, 1979. He retired on May 1, 2019, as a Bus Operator with 40 years of dedicated service.

**Peter Nascimento** passed away on June 12, 2019. Mr. Nascimento was employed with MTL, Inc., on October 23, 1973. He retired on April 18, 1995, as a Second Class Trades Person with 22 years of dedicated service.

**Tafu "TK" Hannemann** passed away on June 24, 2019. Mr. Hannemann was employed with MTL, Inc., on January 22, 1986. He retired on May 1, 2019, as Director of Human Resources with 33 years of dedicated service.

**Dennis Kazunaga** passed away on June 29, 2019. Mr. Kazunaga was employed with MTL, Inc., on June 15, 1973. He retired on April 1, 2003, as a Property Manager with 30 years of dedicated service.

**Fanny Hopeau** passed away on July 27, 2019. Ms. Hopeau was employed with MTL, Inc., on October 14, 1978. She retired on April 1, 2008, as a Bus Operator with 30 years of dedicated service.

**Roxanne Sisemore** passed away on August 19, 2019. Ms. Sisemore was employed with OTS, Inc., on January 4, 1996. At the time of her passing, Ms. Sisemore was a Transportation Clerk II with 23 years of dedicated service.

**Wayne Kawamura** passed away on August 25, 2019. Mr. Kawamura was employed with MTL, Inc., on December 19, 1977. He retired on August 1, 2011, as a HEM-Body Shop with 34 years of dedicated service.

**Gilbert Horita** passed away on August 28, 2019. Mr. Horita was employed with HRT, Co., Ltd., on November 13, 1941. He retired on January 1, 1987, as Purchasing Supervisor with 46 years of dedicated service.

**Roel Jandoc** passed away on October 8, 2019. Mr. Jandoc was employed with OTS, Inc., on April 18, 2009. He retired on October 12, 2017, as a Paratransit Operator with 8 years of dedicated service.

**Peter Purcell** passed away on October 12, 2019. Mr. Purcell was employed with OTS, Inc., on September 1, 2017. At the time of his passing, Mr. Purcell was a Bus Operator with 2 years of dedicated service.

**Diana Casim** passed away on October 17, 2019. Ms. Casim was employed with OTS, Inc., on July 26, 2016. At the time of her passing, Ms. Casim was a Paratransit Reservationist with 3 years of dedicated service.

**Sanford Kameekua** passed away on November 25, 2019. Mr. Kameekua was employed with OTS, Inc., on December 24, 1994. He retired on April 1, 2010, as a Bus Operator with 16 years of dedicated service.

**Rodney Alama** passed away on November 27, 2019. Mr. Alama was employed with MTL, Inc., on April 12, 1974. He retired on January 1, 2011, as a Bus Operator with 37 years of dedicated service.

**Richard Tom** passed away on December 23, 2019. Mr. Tom was employed with HRT, Co., Ltd., on April 1, 1941. He retired on April 1, 1986, as General Superintendent, Transportation with 45 years of dedicated service.

**William Cohn** passed away on March 1, 2020. Mr. Cohn was employed with OTS, Inc., on November 1, 1997. He retired on April 1, 2013, as a Counting Room Clerk II with 16 years of dedicated service.

**John Akana** passed away on March 13, 2020. Mr. Akana was employed with MTL, Inc., on March 15, 1974. He retired on June 1, 2004, as a Bus Operator with 30 years of dedicated service.

**Joseph Cordero** passed away on March 20, 2020. Mr. Cordero was employed with MTL, Inc., on September 27, 1992. He retired on December 1, 2015, as a Paratransit Customer Service Clerk with 23 years of dedicated service.

**Kenneth Abraham** passed away on April 4, 2020. Mr. Abraham was employed with OTS, Inc., on March 2, 2019. At the time of his passing, Mr. Abraham was a Bus Operator with 1 year of dedicated service.

**Patrick Van Kuren** passed away on April 5, 2020. Mr. Van Kuren was employed with MTL, Inc., on October 2, 1978. He retired on June 1, 2017, as a Steam Cleaner with over 38 years of dedicated service.

**Larryle Wong** passed away on April 20, 2020. Mr. Wong was employed with OTS, Inc., on May 22, 2007. At the time of his passing, Mr. Wong was a Bus Operator with 13 years of dedicated service.



# 2020 *TheBus* Roadeo Winners

**Charles Mulleitner** passed away on April 21, 2020. Mr. Mulleitner was employed with MTL, Inc., on April 17, 1973. He retired on November 1, 2004, as a Bus Operator with 31 years of dedicated service.

**Kozue Awaya** passed away on June 19, 2020. Ms. Awaya was employed with HRT, Co., on June 25, 1958. She retired on November 11, 1987, as a Corporate Secretary with 29 years of dedicated service.

**Robert Costa** passed away on July 25, 2020. Mr. Costa was employed with MTL, Inc., on September 3, 1976. He retired on October 1, 2010, as a Bus Operator with 34 years of dedicated service.

**Randy Ribao** passed away on September 25, 2020. Mr. Ribao was employed with OTS, Inc., on April 7, 2008. At the time of his passing, Mr. Ribao was a Utility Worker with 12 years of dedicated service.

**Robert Cunningham** passed away on October 4, 2020. Mr. Cunningham was employed with MTL, Co., Ltd., on October 2, 1987. He retired on August 1, 2019, as a Bus Operator with 32 years of dedicated service.

**Clyde Kimura** passed away on October 15, 2020. Mr. Kimura was employed with MTL, Inc., on May 17, 1993. He retired on April 1, 2015, as a Service Attendant with 22 years of dedicated service.

**MacArthur Nieto** passed away on November 23, 2020. Mr. Nieto was employed with OTS, Inc., on December 23, 2000. At the time of his passing, Mr. Nieto was a Bus Operator with 20 years of dedicated service.

## *TheBus* Roadeo

- 1st Place:** Derwin Yamaguchi
- 2nd Place:** Lori Bernades
- 3rd Place:** Paul Fernandez

## *TheHandi-Van* Roadeo

- 1st Place:** Randall De Guzman
- 2nd Place:** Delandra Costa
- 3rd Place:** David Dieudonne

## *TheBus* Maintenance Roadeo

- 1st Place Team:** Michael Sugimoto  
Richard Takeuchi  
James Palea
- 2nd Place Team:** Randall Ige  
Sam Wilhelm  
Kaimi Andrade Meyers
- 3rd Place Team:** Keith Yanagi  
Diamond Hoohuli  
Haden Franco